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## **Plant Cost Accountant**

CKF Inc., a leader in Canada's molded pulp, foam, and RPET industry is a company with a strong commitment to safety and Continuous Improvement. CKF Inc. has plants located in British Columbia, Ontario, Nova Scotia and the states of Iowa and Texas, manufacturing numerous types of food packaging and protective packaging.

We are seeking a Plant Cost Accountant to join our finance team. Reporting to the Director of Finance Operations, the Plant Cost Accountant is responsible for financial activities within the production facility, including cost accounting, inventory valuation, and reporting. This role ensures accurate tracking of production costs, supports operational decisions, and maintains compliance with internal governance and regulatory standards.

As part of an exciting development of our Finance team, we are hiring several roles to support our evolving business needs. We are currently recruiting for a Plant Cost Accountant based in Rexdale, Ontario.

### **Key Responsibilities:**

#### **Inventory & Cost Accounting**

- Maintain and update standard costs for raw materials, labor, and overhead.
- Prepare variance analysis between actual and standard costs.
- Monitor production expenses and identify gaps with standards rates.
- Oversee inventory accuracy, counts, valuation, and reconciliation. Among others, including monitoring of timely goods received and manufacturing jobs closing.
- Support new product costing.
- Maintain products master data and records, including part codes creations and recipes updates.
- Respond to inventory-related inquiries from operations, sales, and supply chain teams.
- Liaise with the head office to solve inventory related AP concerns.
- Manage and perform month end calculations, accruals, reconciliations and postings.
- Assist in preparing weekly, monthly, quarterly, and annual financial reporting for plant operations.

#### **Budgets and Forecasts**

- Prepare standards and variances per part codes and totals by substrate at a plant level.
- Support budgeting and forecasting processes for overheads.
- Provide detailed cost reports for plant management and corporate finance.

#### **Compliance & Internal Controls**

- Ensure adherence to company policies and GAAP standards.
- Assist with internal and external audits.
- Maintain strong internal controls over financial transactions.

#### **Cross-Plant Collaboration & Best Practices**

- Provide cross-plant support for cost accounting activities, to ensure continuity of reporting and controls during absences or periods of increased demand.

- Share best practices and process improvements across plants to support consistent, high-quality cost accounting and operational reporting.
- Contribute to knowledge sharing, documentation, and training efforts to build bench strength and support long-term capability within Operations Finance.

### **Operational Support**

- Collaborate with operations and supply chain teams to optimize cost efficiency.
- Provide financial insights for capital projects and operational improvements.
- Support ERP system updates and ensure data integrity.

### **Qualifications:**

#### **Education & Experience**

- Bachelor's degree in accounting, Finance, or related field (CPA designation preferred). However, an equivalent combination of education and relevant experience will be considered.
- 3–5 years of experience in cost accounting or plant finance within a manufacturing environment is beneficial.
- Strong knowledge of cost accounting principles and inventory management.
- Proficiency in MS Excel, ERP systems and BI tools.
- Excellent analytical and problem-solving skills.

#### **Skills & Competencies**

- Detail-oriented with strong organizational skills.
- Ability to work independently and manage multiple priorities.
- Ability to communicate effectively across departments.
- Capable of working under pressure and meeting deadlines.

CKF offers a competitive wage and benefit package (including a pension plan). If you want to work for a dynamic and exciting company and enjoy the challenges of working on a variety of duties in a fast-paced environment, then come be a part of our team.

The successful candidate will be required to provide a clear criminal background check.

Qualified candidates can apply with cover letter and full resume at the following link:

<https://jbtmz.me/s/?e=nOYowm42>

Deadline for applications is January 28, 2026.

*CKF Inc. is committed to creating a diverse environment and is proud to be an equal opportunity employer.*

*We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise People & Culture of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.*

Although we gratefully accept all applications, only those candidates being considered for an interview will be contacted.

**An Equal Opportunity Employer**