	2023 / 2024 - ESG / Sustainability A3 Better Planet / Better Business / Better Community														
Reflection on previous year's activities	Category	KPI 1 2025	argets 2030	Measurement Metrics	KPI Goal	A3	Q1	21 Q2	023 Q3	Q4	Q1	21 Q2	024 Q3	Q4	2025
	nunication			Internal 1) Sustainability has become the culture at CKF 2) CVG to participate in relavent Trade Associations 3) Report ESS status and Government regulatory activity to internal stakeholders (Executive, Sales Team, etc.) as required. Update during CI cals.	Incorporate Sustainability into Companies Mission, Vision and Values Actively Participate in Relevant Trade Associations	Management Process									
CKF DECLARATION CKF VALUES We will be an industry leader, growing through sustainable practices, innovative products and materials that reduce our environmental impact for present and future generations. • Adaptable • Collaborative • Collaborative	Comn			External Customers and External partners are able to access information on CKF Sustainability plans	Communicate CKF Sustainability Goals and Projects Externally	Management Process	Update with 2022 Actuals				Update with 2023 Actuals				
We create value for our stakeholders through productivity, continuous improvement and superior performance. • Results Driven We conduct business in a safe, socially responsible manner with integrity and respect for the individual and the community. • Committed				REGULATORY UPDATES:	End of life for all products manufactured to be Recyclable or Compostable										
		CAN > 50% USA > 60%	CAN = 100% USA = 100%	Recyclable and/or Compostable Definition: Need greater than 60% public access to recycling for a product to be deemed recyclable in the US and (50% Canada). Our molded fiber products and PET products already meet this criteria. EC & RC Products certified compostable under BNQ [Canadian Standards].	Monitor current Industry trends, Media activity & Government Regulation activity regarding all products affecting CKF. Respond appropriately to proposed regulation consultation opportunities &	Sustainability A3									
People Restaurant IT Performent Restaurant IT Performent Restaurant IT Performent Restaurant IT Performent Restaurant IT Restaurant				Product PIR Content PCR Content FOAM 35% to 100% 0% rPET 0% 50% TPM 20% 0% RF 0% 100% SF / RC 0% 0%	provide updates to CKF stakeholders as required.										
CORE ESC STRATEGIES. BETTER PLANET BETTER BUSINESS BETTER COMMUNITY	BETTER PLANET nvřemmental / Sustainable Practices	30%	90%	Tonnes of waste diverted from landfill/total tonnes of waste. Target revised to 50% of waste diverted from landfill in all facilities by 2025 (Need solution for pulp recycled paper waste / Dump Screen residue/ to get to 90%)	Waste Diversion [Move to Zero Waste]	Sustainability A3 [Tab #2]				38%					
		10%	20%	% usage reduction vs base year 2012 [cubic meters water / tonne of product produced.]	Water Conservation Water Usage Reduction	Sustainability A3 [Tab #3]				-33%					
		20%	25%	% usage reduction vs base year 2012 [Gigajoules per tonne of product]	Reduce Energy Consumption	Lean A3 [Tab #4]				10.0%					
The goal of the sustainability team in 2023/2024 is to continue to built on the following: 1) CKF to continue on the SUSTAINABILITY path, focusing on 3 pillars: Environmental, Social, Governance (ESG) Note that Social investments limited (SI) currently has a corporate ESG committee devoted to Sustainable Practices. 2) Review KPI's annually to insure CKF continuously reduces our overall environmental impact. 3) Proactively participate in municiple and national initiatives to work toward a world with zero plastic waste.	U U	60%	65%	% GHG reduction vs base year 2012 [Tonnes of GHG Emissions / tonne product.]	Reduce Carbon Footprint at all Facilities	Sustainability A3 [Tab #5]				55.0%					
<text><list-item><list-item></list-item></list-item></text>		15%	25%	% GHG reduction vs base year 2012 [Transportation GHG / tonne of product shipped]	Reduce Transportation GHG Emissions	Supply Chain [Tab #6]				15.4%					
				Alternate sustainable raw materials	Raw Materials / Alternative Substrate	Supply Chain									
STICS (PS /PET) world has turned attention on reducing plastic use. In fact, one could argue that a "war" on single use plastic packaging has begun. ENGO's and lemixs are urging governments to introduce more stringent regulations on the manufacture of plastic packaging. This crisis has arisen from: the easing use of plastics for packaging and single-use products, low global plastics collection and recycling rates, high rates of discharge of those plastics to environment (especially the marine environment); and the dwindling availability of export markets for mixed plastics collected by recycling programs in eloped nations such as Canada & the USA.	BUSINESS tivity / Cl / Lean	25%	30%	% PACKAGING reduction vs base year 2015 [Tones packaging/ ton produced] Using "greener" pockaging.	Packaging Reductions Sustainable Supply Chain	Supply Chain [Tab #7]									
In response: many municipalities across Canada and the US have chosen to BAN "hard to recycle plostics" such as polystyrene in their single-use foodservice packaging methodicum strategies. In Canada: the Canadian Federal Government has now added "plostic manyfactured items" to CPA's list of toxic elements and has passed legislation to BAN many single-use plastics. The ban will prohibit the manufacture (of PS foan foodservice tray) for seals in Canada effective Dec. 20, 2022, as well as manufacture for export effective Dec. 20, 2022, sea well as manufacture for export effective Dec. 20, 2022, sea well as manufacture for export effective Dec. 20, 2025.	ER	3.2 billion	3.5 billion	3.5 billion units by 2030	Business Growth / Innovation	Business Growth [Tab #9]									
In the US: There are over 300 pieces of legislation relating to regulating foodservice Packaging in 31 states (many of these include bans on PS). Where the products has now been challenged with identification of chemical composition that is no longer acceptable to composters and legislators:	Y nsibility	8.00	8.00	Attendance & Turnover for Overall Company [Absent days per EE per Year]	Employee Engagement	Management Process									
PARAS: concern of PFAS content. In Food Service Articles is growing throughout North America. Several hans have been implemented in the US and more are expected in 2023/2024. CKP products such as Royal Chinet currently use fluorochemicals as presse/moisture barriers. Chemical manufacturers have voluntarily committed to cease manufacture of certain fluorine based products by the end of 2023. Search for a replacement is ongoing!	BETTER COMMUNITY Employees/People/ Social respon	Corporate and	Local Activities	Increase the number of communities that can benefit from CKF's social programs and improve their effectiveness.	Community Involvement	Management Process [Tab #10]									
UPDATED: March 2024		Freq < 3 Sev < 60	Freq < 3 Sev < 60	Dart Sewrity Metrics Programs in Place (EAP) Corporate DART	Safety	Lean A3 [Tab #11, 11A]									