		2022 / 2023 -					G / Sustainability A3	Better Plane	t / Better E	Business / Better Community					
Reflection on previous year's activities	Category	F 2020	RESULTS TO DA	ATE 2022 Actual	KPI T. 2025	argets 2030	Measurement Metrics	KPI Goal	A3	Q1	2 Q2	022 Q3 Q4	2023 Q1 Q2 Q3 Q	502 4	
CKF DECLARATION	mmunication						Internal 1) Sustainability has become the culture at CKF 2) CKF to participate in relavent Trade Associations	Incorporate Sustainability into Companies Mission, Vision and Values Actively Participate in Relevant Trade Associations	Management Process	PAC	FPI (PRA/PRG/FRC) SPC IMPACT	IMFA conference FPI (PRA/PRG/FRC)			
We will be an industry leader, growing through sustainable practices, innovative products and materials that reduce our environmental impact for present and future generations. • Adaptable We create value for our stakeholders through productivity, continuous improvement and superior performance. • Forthright We create value for our stakeholders through productivity, continuous • Results Driven We create value for our stakeholders through productivity, continuous • Collaborative • Committed • Committed	Ğ	_					External Customers and External partners are able to access information on CKF Sustainability plans	Communicate CKF Sustainability Goals and Projects Externally	Management Process	Update with 2021 Actuals			Urdate with 2022 Amask to be dome.		
and respect for the individual and the community.		CAN = 41% USA = 56%	CAN = 41% USA = 56%	N/A	CAN > 50% USA > 60%	CAN = 100% USA = 100%	Recyclable and/or Compostable Definition: Need greater than 60% public access to recycling for a product to be deemed recyclable in the US and (50% Canada). Our molded fiber products and PET products already meet this criteria. EC & RC Products certified compostable under BNQ [Canadian Standards]. Very Print PCR Content, FOAM 35% to 100% 0% free 0% 0% 100% 8% 9%	End of life for all products manufactured to be Recyclable or Compostable	Sustainability A3						
Planet Purcennation Purcenna	actices	25%	14%	22%	30%	90%	SF / RC 0% 0% Tonnes of waste diverted from landfill/total tonnes of waste. Target revised to 50% of waste diverted from landfill in all facilities by 2025 (Need solution for pulp recycled paper waste / Dump Screen residue/ to get to 90%)	Waste Diversion [Move to Zero Waste]	Sustainability A3						
	BETTER PLANET mental / Sustainable Pr	-16%	-22%	-25%	10%	20%	% usage reduction vs base year 2012 [cubic meters water / tonne of product produced.]	Water Conservation Water Usage Reduction	Sustainability A3						
CORE ESG STRATEGIES: BETTER PLANET BETTER BUSINESS BETTER COMMUNITY	BE	10%	8%	10%	20%	25%	% usage reduction vs base year 2012 [Gigajoules per tonne of product]	Reduce Energy Consumption	Lean A3						
The goal of the sustainability team in 2022/2023 is to continue to built on the following: 1) CKF to continue on the SUSTAINABILITY path, focusing on 3 pillars: Environmental, Social, Governance (ESG) Note that Scotia Investments Limited (SIL) is currently developing a corporate ESG policy. 2) Review KPI's quarterly to insure CKF continuously reduces our overall environmental impact		54%	53%	52%	60%	65%	% GHG reduction vs base year 2012 [Tonnes of GHG Emissions / tonne product.]	Reduce Carbon Footprint at all Facilities	Sustainability A3						
 Proactively participate in municiple and national initiatives to work toward a world with zero plastic waste. Proactively participate with Industry Associations to promote plastics recycling as well as defend against political campaignes to ban PS. THERE IS NO PLANET B.		8%	14%	5%	40%	45%	% GHG reduction vs base year 2012 [Transportation GHG / tonne of product shipped]	Reduce Transportation GHG Emissions	Supply Chain						
Risk & Unresolved Issues:							Alternate sustainable raw materials	Raw Materials / Alternative Substrate	Supply Chain						
PLASTICS (PS / PET) The closure of Chinese commodity markets (especially those for secondary plastics), also known as China Sword, has served to highlight a plastics crisis that has one come to the forefront of the global consciousness on the environment. It is a crisis that has arisen from: the increasing use of plastics for packaging and single-use products; low global plastics collection and recycling rates, high rates of discharge of those plastics to the environment (sepecially the marine environment); and the dwindling availability of comparison of the plastic are letted by recycling programs in developed nations such as Canada & the USA. In response; many municipalities across Canada and the US have chosen to BAN "hard to recycle plastics" such as polystyrene in their single-	BETTER BUSINESS ROA / Productivity / CI / Lean	15%	12%	28%	20%	25%	% PACKAGING reduction vs base year 2015 [Tones packaging / ton produced] Using "greener" packaging.	Packaging Reductions Sustainable Supply Chain	Supply Chain						
use foodservice packaging reduction strategies. In Canada: He Canadian Federal Government has now added "plastic manufactured items" to CEPA's list of toxic elements and has passed legislation to BAN many single-use plastics. The ban will prohibit the manufacture (of PS fam foodservice trays) for sale in Canada effective Dec. 20, 2022, as well as manufacture for export effective Dec. 20, 2025!		2.98 billion	3.05 billion	2.96 billion	3.2 billion	3.5 billion	3.5 billion units by 2030	Business Growth / Innovation	Business Growth						
In the US; There are over 300 pieces of legislation relating to regulating Poodservice Packaging in 31 states (many of these include bans on PS). MOLDED FIBER (SF / RF / TPM) Sustainability of fiber products has now been challenged with identification of chemical composition that is no longer acceptable to composters and legislators:	Y nsibility	13.21	8.37	9.59	8.00	8.00	Attendance & Turnover for Overall Company [Absent days per EE per Year]	Employee Engagement	Management Process						
PFAS : Concern of PFAS content in Food Service Articles is growing throughout North America. Several bans have been implemented in the US and more are expected in 2022/2023. CKP products such as Royal Chinet currently use fluorochemicals as grease/molsture barriers. Chemical manufacturers have voluntarily committed to cease manufacture of certain fluorine based products by the end of 2023. Search for a replacement is ongoing! CKF products are currently certified compostable under BNQ / Canadian Standards.	BETTER COMMUNITY yees/People/ Social respon:	\$43,155	\$52,243	\$35,448	Corporate Activ	and Local rities	Increase the number of communities that can benefit from CKP's social programs and improve their effectiveness.	Community Involvement	Management Process [Tab #10]						
UPDATED: February 2023	BET Employees	DART Frequency Dart Severity	2021 2027 Total Total 2.33 3.76 158.3 113.0	6 0-3	Freq < 3 Sev < 60	Freq < 3 Sev < 60	Dart Severity Metrics Programs in Place (EAP) Corporate DART	Safety	Lean A3 [Tab #11, 11A]						