



## CKF Workplace Recognition Program



**Scotia**  
INVESTMENTS

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L-R: Brian Woods, CKF OHSE Specialist, Stuart McLean, CEO WCB, Vanessa Taylor, CKF JOHS Rep. and Patrick O'Connell, Relationship Mgr. Manufacturing WCB

CKF Hantsport has done it again! They said "Zero harm is our target, and we believe it is achievable". In 2009, CKF Inc. made their first walk across the Mainstay stage, winning the award for Safety Transformation by the Workers' Compensation Board (WCB). This was a significant moment for the team from the Hantsport molded fibre plant and their 270 full-time employees. In 2014, they were awarded the Mainstay award for Safety Excellence by WCB, the highest safety honor in Nova Scotia. It is a signal of their leadership in best practices when it comes to workplace injury prevention, timely and safe return to work, and a culture of workplace safety. On November 4<sup>th</sup>, 2020, CKF Hantsport was recognized one more time by WCB with their 3<sup>rd</sup> Mainstay Award, again for Safety Excellence for their demonstration of positive outcomes and/or significant improvements in their Return to Work, injury frequency and reduction in WCB costs, and duration of claims.

Since 2016, CKF Hantsport has reduced their WCB costs by almost 90%!

A true success story, CKF Inc. believe in sharing their best practices with other organizations across Nova Scotia, and indeed the country, telling their story and offering their expertise through participation in such groups as The Canadian Society of Safety Engineering, the Nova Scotia Employee Assistance Program Association, the Canadian Manufacturing and Exporters, and the Nova Scotia WCB Working Group among others.

From May to September in 2019, CKF Hantsport participated in the Joint Workplace Initiative (JWI). This initiative created a partnership between WCB, LAE (Department of Labour and Advanced Education), CKF Management and the Joint Operational & Health Services Committee.

The JWI consisted of 10 formal workplace inspections and Operational Health Service document reviews with the intent of improving on existing safety program elements or developing new ones.

Each one of these 10 inspections looked at the following 9 different elements:

- Safe Work procedures for high ranked hazards
- Policy review (CKF Policy statement and safety policies)
- Return to Work Program
- Training program
- Internal Responsibility System
- JOHSC
- Air Quality assessment
- Workplace Inspections
- Machine Guarding

From the JWI findings, CKF Hantsport developed and implemented an action plan to improve areas identified during the inspections and document reviews.

Please join us in congratulating CKF for a job well done!



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